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**Flinders University Student Council Meeting
Agenda of the Meeting held on 4 November 2019**

Committee Room, Registry Building, Bedford Park Campus

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1. Acknowledgement of Country

2. Apologies

- Louise Nixon
- Clara Santilli
- Grace Hensel
- Laura Savaglia

3. Name and pronoun round

4. Previous Minutes

See Appendix 1.

Motion

Student Council accepts the minutes of the September Student Council meeting.

5. Executive Decisions

See Appendix 2.

Motion

Student Council ratifies the decisions made by the Executive since the last council meeting.

6. Reports

See Appendix 4

Motion

Student Council accepts the submitted reports and will defer outstanding reports to the Executive.

7. Matters for Decision

7.1 Pooling Remaining Student Council Budgets – Katt Hatzi

Preamble

As we are reaching the end of the year, there are some office bearers who have not spent the full amount of their budget. Unfortunately, we only have a limited amount of time to spend the remaining Student Council allocated funds (early December) before the remainder is retained by the University. By pooling the remaining funds for expenditure rather than confining them to specific budgets, we will have more flexibility to spend the remaining funds and ensure that it doesn't get absorbed and lost.

Motion

Student Council approve that all Student Council budget lines be pooled for all members to spend as per regular approval procedures.



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7.2 Yeet me to Natcon! – Katt Hatzi

Preamble

NUS National Conference will be running again in December, this year from the 9th-13th. This conference is a critical opportunity to be involved in discussion about the policy and direction of NUS heading into the following year. In previous years, we have used remaining Student Council and other FUSA funds to send any interested incoming or outgoing Student Council members and similarly interested Flinders Students to attend. This conference provides outgoing Council members an opportunity to advocate for students needs with the knowledge that they've gained over their term, as well as allowing incoming members to input to the priorities and initiatives of NUS heading into their term.

Motion

Student Council approve the costs of registration as official observers and travel costs (up to \$250 per person) for any incoming or outgoing members of Student Council to attend the 2019 NUS National Conference and preceding activities, to be covered by surplus in the NUS Delegate budget line and the pooled Student Council remaining funds.

7.3 TEQSA Conference – Katt Hatzi

Preamble

The Tertiary Education Quality and Standards Agency (TEQSA) is Australia's independent national quality assurance and regulatory agency for higher education. TEQSA's fundamental purpose is to safeguard student interests and the reputation of higher education in Australia.

The 4th TEQSA conference will look at ways in which partnerships can drive quality, through collaboration with industry, professional accreditation bodies and regulatory authorities to benefit students, the higher education sector and Australian education. Speakers will explore key aspects of the global higher education landscape and how partnerships can transform the content and delivery of education over the coming decade.

Motion

Student Council approve, from the pooled student council funds, the costs of registration (\$1390), travel (up to \$250) and accommodation (3 nights) for Clara Santilli to attend the TEQSA conference.

7.4 CAPA Annual Council Meeting – Katt Hatzi

Preamble

CAPA holds an annual conference each year, the Annual Council Meeting, which is one of two conferences per year where we can meet with other affiliates across the country, realign priorities for the organization in the new year, and elect new CAPA office bearers. Unlike NUS, there are not specific delegates to hold votes from each university to attend this conference, but similarly it is a key opportunity to be involved in the peak body for postgraduates, and make sure that the needs of Flinders students are on the agenda going forward. This will also be a celebration of CAPA's 40th anniversary, which is an incredible milestone and one that we should consider particularly important and Flinders University was one of the founding members.



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Motion

Student Council endorse expenditure to cover costs for the current President and incoming Postgraduate Officer to attend the CAPA ACM, using remaining funds from the separate postgraduate initiatives budget line (additional to the Student Council Postgraduate Officer budget). Should there be capacity, Student Council also endorse the attendance of other interested postgraduate students to attend using this budget.

7.5 Dues Will be Due Soon – Katt Hatzi

Preamble

This year there was a delay in paying the affiliation fees for CAPA. In previous years we have attempted to pay our affiliation in advance to ensure we are making the most of a year's budget. To avoid the delay in processing and utilize the remaining funds we have this year, and avoid paying our fees late again. For the last 2 years, we have applied for our affiliation fee to be reduced to \$4,000 from the invoiced amount of \$13,263.46. If we can pay this amount in advance, then we will have additional funds available next year to be more robust in spending on our postgraduate activities, or to increase the affiliation amount closer to what our actual fee should be. Having the flexibility to increase our CAPA affiliation would also be in line with our increase to affiliation fees to NUS.

Motion

Student Council endorse the payment of 2020 CAPA affiliation from the 2019 budget at \$4,000, with the view to reevaluate in 2020 if there is capacity in the budget to increase this with a second payment.

7.6 Please Listen, It's Not That Hard! – Jesy Murphy

Preamble

For many people pronouns mean nothing, to them it's a word that is sometimes used to identify them, but for others it means everything. Pronouns are so simple, yet sometimes it's hard to put across what your preferred pronoun is. Right now, even though pronouns are used in everyday life, it is still difficult and sometimes uncomfortable to tell someone what your pronouns are. When pronouns are shown in an email or through other media it reduces the stigma and difficulty of telling someone your pronouns and it just becomes normal. This motion aims to break down that difficulty and make asking for or telling someone your pronouns normal.

At the start of the year a motion was passed that said that all Student Council members will include their pronouns in their email signature. The motion also encouraged all staff to do the same.

Motion

Student Council directs the FUSA Queer Officer to email all staff members making them aware of the motion that was passed at the start of the year and encouraging them to add their pronouns to their university email signature.

7.7 No to Privatisation and Transport Cuts – Nathan Fiedler

Preamble



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The South Australian Liberal Government has announced their plan to sell off the operation of our publicly owned Adelaide Metro trains and trams following a \$46 million cut from public transport services. This is in spite of Premier Steven Marshall being elected under a mandate that his Government “[won’t] have a privatisation agenda”. This blatant lie to South Australians has and will continue to hurt most notably students here at Flinders University especially following the completion of the Tonsley line extension. Services in private hands will lead to the end goal being profit rather than supplying accessible, reliable and cheap public transport. The cuts to public transport which resulted in numerous bus services being cut hit the Southern Suburbs amongst the hardest, a region where a vast number of Flinders University students reside. These cuts and eventual privatisation of public transport will hurt Flinders University students during an already financially difficult time where the prices of everything like laptops and textbooks are going up expect wages, when Newstart and other welfare payments are too low and youth unemployment in South Australia, in particular, Adelaide’s South such as Glenelg, Hallett Cove, Christies Beach, Morphett Vale is at 14%. Because of all this, FUSA must condemn these damaging policies that will have a direct negative effect on Flinders Students daily lives.

Motion

FUSA condemns the South Australian Liberal Governments decision to cut public transport;

FUSA condemns the South Australian Liberal Governments decision to privatise the operation of Adelaide Metro Train and Trams; and

FUSA endorses the Australian Labor Party (SA Branch) policy to reverse the trains and trams privatisation.

7.8 Omnibus Fixes to FUSA Election Regulations – Josh Rayner

Preamble

The 2019 FUSA Student Council Election revealed many concerning flaws in the FUSA Election Regulations. Throughout the 2019 election the following occurred;

- Some students on placement did not receive certain pieces of mandated election communication from the Returning Officer, despite being eligible under the regulations to nominate and vote.
- Notice was not distributed with the names of Assistant Returning Officers, as required by the regulations
- The Returning Officer’s ruling that a candidate’s nomination was invalid was overruled by the tribunal, thanks to disputed interpretation
- An Assistant Returning Officer was appointed well after nominations had closed.
- The Election Tribunal found that FUSA staff acted inconsistently with s15.9, which prohibits interference in the election by staff.
- The Election Results were delayed for over a week after the close of polls, pending response of an appeal in which the appellant specifically requested no remedy, only a ruling
- The Returning Officer at one point asserted a need for three students to support an appeal to the tribunal, before accepting that only two were required
- The Returning Officer requested to call a candidate regarding a complaint that had been received, but when that candidate requested information about the complaint in writing, the Returning Officer did not engage further with the matter.
- Elements of s14 of the Election Regulations are entirely inconsistent with the engagement of BigPulse.



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It is also worth noting that the 2019 FUSA Returning Officer was overruled by the FUSA Election Tribunal more than any other Returning Officer in FUSA history. Indeed, prior to this year no Returning Officer had ever been overruled by the tribunal, and this year it occurred multiple times.

It is clear, because of all of this, that reform needs to be approached to maintain confidence in FUSA's electoral processes. It is not tenable for the Returning Officer, or anyone else engaged in the process to need to find workarounds to the regulations. Inherent to due process is ensuring predictability in the election regulations; people should expect that what they read in plain text is what will happen.

Whilst process and election personnel challenges did not demonstrably impact the outcome this year, thanks in part to the intervention of an undeniably competent tribunal, action must be taken to prevent this from happening in the future.

The changes proposed clean up obvious typos which change the intention of certain regulations, reform antiquated elements of the regulations, strengthen the truth in campaigning elements of the regulations, and mandate a minimum standard qualification for Returning Officers, as well as other miscellaneous matters. They also address the pressing concern of delayed results. They are drafted along the principle that Student Council is the governing body of FUSA, and principles of ensuring election integrity.

Motion

Student Council amend the FUSA Election Regulations as detailed in Appendix 5 with immediate effect

7.9 Staff Conditions are Student Conditions – Josh Rayner

Preamble

Late last month the National Tertiary Education Union (NTEU) notified Vice Chancellor Professor Colin Stirling of a dispute regarding academic workload allocation in accordance with the latest Flinders University Enterprise Agreement. FUSA has a proud history of supporting the NTEU, particularly the Flinders University Branch, as we understand that staff working conditions are integral to the quality of education that we receive as students.

In the newest enterprise agreement, the NTEU sought and secured better academic workload provisions to ensure university management could no longer disenfranchise staff from workload negotiations and decision-making. Despite these new provisions, the NTEU claims that university management continues to act as if these new provisions do not exist.

Notice of the dispute can be found here: <http://www.nteu.org.au/flinders/article/Academic-Workload-Dispute-21673>

Motion

FUSA acknowledges the tremendous workload of teaching and research staff and their integral role in the quality of the education received by Flinders University Students

FUSA stands in solidarity with the NTEU during this latest dispute



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FUSA Student Council will take a photo to be shared on the FUSA social media sites with attached information regarding the dispute so that students are made aware of how the working conditions of staff are being impacted

7.10 Flinders Law Students Association Election – Josh Rayner

Preamble

Since our last Student Council meeting, a complaint was made to the FUSA General Secretary regarding recent changes to the Flinders Law Students Association (FLSA) Constitution in preparation for their Executive Committee elections. It was alleged that these changes made the then upcoming Executive Committee elections undemocratic.

Following the advice of the FUSA Clubs and Events Officer, FUSA Executive determined that while the complaints raised did highlight a few issues with the constitutional and by-law amendments, further investigation was required, and a decision of the entire Student Council should be sought.

Upon further investigation, the constitutional and by-law amendments were clarified to require that those who sought nomination to the FLSA Executive Committee would be required to have their nomination seconded by a current member of the Executive, preferably from the current executive committee position holder that the nominator was seeking nomination for. This process allows for students seeking nomination to have a greater understanding of the role that they're nominating for, and is supposedly common practice among many law student associations and clubs across the country. Despite this, a process that forces those seeking nomination for a club position to be supported by a current club member is problematic, and may lead to future elections being held undemocratically and not in-line with the FUSA Club and Association Regulations.

Motion

FUSA acknowledges that while recent constitutional and by-law amendments are seemingly problematic, the most recent Flinders University Law Students Association Executive Committee elections were held democratically

FUSA Student Council directs the outgoing and incoming FUSA General Secretary's and the FUSA Clubs and Events Officer to work with the incoming Flinders University Law Students Association to develop an independent appeals mechanism for students seeking nomination who've seemingly had their nominations not been seconded on undemocratic grounds

7.11 Affiliation with the Union of Aboriginal & Torres Strait Islander Students (UATSIS) – Keenan Smith

Preamble

The Union of Aboriginal and Torres Strait Islander Students (UATSIS) is the peak representative body for all undergraduate Indigenous students undertaking study at university. There are approximately 300 Indigenous students enrolled across all of Flinders University's campuses. In comparison to the Flinders University's general population of 25,000 students, Indigenous students represent 1.2% of Flinders population and 3% of Australia's total population. Indigenous students coming into universities are already at a disadvantage as a minority, and don't have adequate representation and advocacy at universities.



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UATSIS works closely with other student organisations including the National Aboriginal and Torres Strait Islander Postgraduate Association (NATSIPA), the National Union of Students (NUS) and the Council of Australian Postgraduate Associations (CAPA) among others. We also work closely with the National Aboriginal and Torres Strait Islander Higher Education Consortium (NATSHEC) to better understand how they can assist Indigenous Students to excel at university. A partnership with UATSIS will allow for better representation and advocacy for Indigenous students both at Flinders and on a national level. This will demonstrate FUSA's commitment in supporting Indigenous students and our right to self-determination.

Motion

The Student Council endorse FUSA to affiliate with UATSIS and approve the expenditure of \$3000; \$1000 to be used from general council member (Nathan Fiedler's) budget and \$2000 from the Indigenous Students Officer budget

8. Matters for Noting

8.1 Horizon Leadership Summit – Katt Hatzi

What have you got planned for the upcoming summer break? Why not attend the two-day Horizon Leadership Summit! Join us as we explore the topic of leadership, develop your understanding of leadership and build your own leadership skills on the 28th and 29th November.

This conference-style event will feature a program of four inspiring speakers from a broad range of industries giving you an opportunity to:

Gain new insights into leadership and leadership skills

Learn from the experiences and stories of others

Be inspired to start or continue your own development as a leader

Connect and network with students from across the University.

This unique event is a first for Horizon, and will be offered in partnership with Adelaide Agile Community to help students learn to use tools and strategies to get their best work done - quickly. Together, we will learn about different project methodologies and tips that can be adapted to any situation and put those skills into practice as we plan and build our own 'Horizon City' from the ground up.

Book your place via CareerHub.

8.2 Next Student Council Meeting – Josh Rayner

Date, time, and location of the next FUSA Student Council will be determined at the upcoming Student Council induction, at a date and time that suites the incoming Student Council. Due to constitutional obligations, the next Student Council meeting will need to take place in December.



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Flinders University Student Association Student Council Meeting

Minutes of the meeting held on 3rd September 2019

Committee Room, Registry Building, Flinders University Bedford Park Campus

18:30

Present: Katt Hatzi (Student President), Josh Rayner (General Secretary), Jesse Stevens (Education Officer), Nathan Cheetham (Welfare Officer), Nicholas Loh (International Students Officer), Sean Henschke (Queer Officer), Karan Godara (Mature Age Students Officer), Angus Clarke (General Council Member), Clara Rose Santilli (General Council Member), Nathan Fiedler (General Council Member), Jesy Murphy (General Council Member), Ben Smith (Acting Manager, Student Engagement), Amy Tschirn (Minutes), Imogen Deller-Evans (Observer), Kane Abraham (Observer)

Meeting Opened: 6.44pm

1. Acknowledgement of Country

It was acknowledged that the Student Council meeting was taken place on the land of the Kaurna people.

2. Apologies & Welcome of Guests

Apologies: Laura Savaglia (General Council Member), Louise Nixon (General Council Member), Anu Francis (Disabilities Officer), Grace Hensel (Environment Officer), Gemma Lyons (Social Activities Officer), Hansha Manimendra (Postgraduate Students Officer).

3. Name & Pronoun Round

Those present introduced themselves and their pronouns.

4. Previous Minutes

Motion

Student Council accepts the minutes of the August meeting (Appendix 1).

Moved: Clara Rose Santilli

Seconded: Josh Rayner

All in favour.

Motion carried.



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5. Executive Decisions

Motion: Student Council ratifies the decisions made by the Executive since the last council meeting (Appendix 2).

Moved: Clara Rose Santilli

Seconded: Nathan Cheetham

All in favour.

Motion carried.

6. Reports

Motion: Student Council accepts the submitted reports (Appendix 3; 3.1) and will defer outstanding reports to the Executive.

Moved: Jesy Murphy

Seconded: Clara Rose Santilli

All in favour.

Motion carried.

7. Matters for Decision

Student President called for starring of matters.

Starred items: 7.1; 7.2; 7.3; 7.5; 7.6; 7.7; 7.10; 7.12; 7.13.

7.0 Starred Matters for Decision

7.1 What Are We Doing Here? – Josh Rayner

Preamble: The FUSA Roles and Duties Regulations have been overdue for a refresh for some time now, containing language that accepted as derogatory and referencing Student Council portfolios and standing committees that no longer exist. Incoming Student Council members often have limited understanding of what their roles are and what is expected on them to continue growing this association. These updated regulations aim at providing clarity to the next Student Council, and were produced following consultation with all Student Council Office Bearers. While not inherently the responsibility of the General Secretary, regulation amendment has historically been the work of this office bearer and will now be included in these regulations.

Motion: The FUSA Student Council Member Roles and Duties Regulations be amended as per appendix 4.

The new FUSA Student Council Member Roles and Duties regulations shall take effect immediately upon passage by Student Council.



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Amended Motion: The FUSA Student Council Member Roles and Duties Regulations be amended as per appendix 4, including the discussed amendments.

The new FUSA Student Council Member Roles and Duties regulations shall take effect immediately upon passage by Student Council.

Moved: Josh Rayner

Seconded: Clara Rose Santilli

All in favour.

Motion carried.

7.2 Collectives Didn't Work, Let's Try This Again – Josh Rayner

Preamble: FUSA Collectives have long been a pain point for Student Council Office Bearers. Collectives have existed in regulations due to the constitutional capacity of Student Council to establish standing committees, which were intended to operate like a parliamentary committee. However, collectives have only been operated as social events, Facebook groups, been duplicates of already established clubs or not existed at all. These new standing committee regulations aim to empower Student Council Office Bearers to operate their own standing committee autonomously, in a capacity that they deem appropriate given the resources made available to them.

Motion: The FUSA Standing Committee Regulations be amended as per appendix 5.

The new FUSA Standing Committee Regulations shall take effect immediately upon passage by Student Council.

Moved: Josh Rayner

Seconded: Clara Rose Santilli

All in favour.

Motion carried.

7.3 NUS, Because You're Worth It – Josh Rayner

Preamble: FUSA has a proud history of being an affiliate to the National Union of Students (NUS), and the time of year has arrived where our affiliation fees are due. Whether it's the success of the campaigns against fee deregulation, the almost success of the Bury the Bill Campaign, or hosting the 2018 NUS Education Conference, the students of Flinders have undoubtedly benefited from our affiliation to NUS. Currently, NUS affiliation fees are not paid for by SSAF, and instead must be paid from the Student Council Bank Account. Last year our affiliation fee was \$16,000.

Motion: Student Council endorses the expenditure of ... from the Student Council bank account to be spent on affiliation to the National Union of Students

Amended motion: Student Council endorses the expenditure of \$20,000 from the Student Council bank account to be spent on affiliation to the National Union of Students.



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Moved: Josh Rayner

Seconded: Jesy Murphy

10 for / 0 against / 1 abstention

All in favour.

Motion carried.

7.5 2040 Movie Screening – Grace Hensel

Preamble: The film '2040' is about global warming, and finding new and innovative solutions to this environmental crisis. Education Officer Jesse put a student in touch with me about putting on a screening of this film to raise awareness of the issue, and spark discussion about global warming. This screening will be a fundraiser, with funds going towards the Saving Nemo project and Conservation Volunteers Australia. FUSA will co-host the event and will pay for the movie rights. The event will take place on campus in a lecture theatre (the specific theatre is TBC).

Motion: Student Council approve \$385 of the Environment Officer's Initiatives and Campaigns Budget to be spent on the 2040 movie screening event.

Moved: Josh Rayner

Seconded: Clara Rose Santilli

All in favour.

Motion carried.

7.6 Flinders University Contingent to the Strike for Climate! – Grace Hensel

Preamble: The next strike for climate is coming up on 20 September. It is incredibly important that FUSA shows its support for this worthy cause, and shows that we are committed to combatting the climate emergency.

Motion:

FUSA endorses the 20 September climate strike.

Student Council will send a contingent and encourages all students to attend.

Amended Motion:

FUSA endorses the 20 September climate strike.

Student Council will send a contingent and encourages all students to attend.

Student President to reach out the university management for official endorsement.



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Student Council will work with FUSA Media in promoting the strike on campus.

Moved: Josh Rayner

Seconded: Angus Clarke

All in favour.

Motion carried.

7.7 FUSA Declares a Climate Emergency – Grace Hensel

Preamble: FUSA and FUSA Student Council have a proud tradition of supporting social justice issues that affect not only the students at Flinders University, but disadvantaged or oppressed peoples anywhere. This year we have supported the High School Strike 4 Climate and the National Union of Students University Climate Walk Out. It is time that our association declares a climate emergency, and pressures University Council to make that same declaration.

Motion

FUSA declares a Climate Emergency

Student Council will take a photo after the completion of this Student Council Meeting to publicise this declaration

FUSA Student President and FUSA Environment Officer will work together on a motion to be put forward at the next University Council meeting declaring the climate emergency.

FUSA endorses the Declare a Climate Emergency Petition tool to create a FUSA online petition for students to support this declaration (tool can be found at <https://climateemergencydeclaration.org/onlinepetition/>)

Amended Motion:

FUSA declares a Climate Emergency

Student Council will take a photo after the completion of this Student Council Meeting to publicise this declaration

FUSA Student President and FUSA Environment Officer will work together on a motion to be put forward at the next University Council meeting declaring the climate emergency.

FUSA endorses the Declare a Climate Emergency Petition tool to create a FUSA online petition for students to support this declaration (tool can be found at <https://climateemergencydeclaration.org/onlinepetition/>)



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Moved: Katt Hatzi

Seconded: Josh Rayner

All in favour.

Motion carried.

7.10 Gender Neutral Bathrooms Proposal – Jesy Murphy

Preamble: Most transgender and gender diverse people do not feel comfortable using gendered bathrooms, a simple task of going to the bathroom in public is a very stressful and sometimes anxiety-inducing task. Having to go through this multiple times a day when at University can cause mental health problems and exacerbate existing ones. The proposal that has been written up by members of the Queer Society and members of FUSA Student Council outlines terminology, why general neutral bathrooms are needed and what we demand to be done to fix the current problems at Flinders University.

Jesy Murphy: Noted that the university currently has very few gender neutral bathrooms on campus, and that the signage and terminology around these is poor. The proposal (Appendix 6) outlines a multi-year plan for the university moving forward.

Katt Hatzi: Noted that the motion needs amending to “as per Appendix 6” as there is no Appendix 7.

Motion:

FUSA endorses the Gender Neutral Bathrooms Proposal as per appendix 7.

Amended Motion:

FUSA endorses the Gender Neutral Bathrooms Proposal as per appendix 6.

Moved: Jesy Murphy

Seconded: Sean Henschke

All in favour.

Motion carried.

Procedural Motion: To move to in-camera discussions, and suspend Standing Orders to allow Ben Smith (Acting Manager Student Engagement) to remain in the room.

Moved: Katt Hatzi

Seconded: Clara Rose Santilli

All in favour.

Motion carried.



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Procedural Motion: To suspend Standing Orders to address the items left unstarred before moving to in-camera.

Moved: Jesse Stevens

Seconded:

All in favour.

Motion carried.

7.0 Matters left un-starred to be moved en bloc:

7.4 Affiliation Application for Flinders Photography Club – Josh Rayner

Preamble: Flinders Photography Club are applying for Financial Affiliation. The club has an appropriate executive composition, and meets all FUSA regulation requirements for their constitution, AGM minutes, membership list, and bank account.

Motion:

Student Council approves the Flinders Photography Club for Financial Affiliation.

7.8 Keep Trimesters off the Table – Jesse Stevens

Preamble: With other universities implementing the trimester study model, most recently at UNSW, it is important that FUSA has a public stance on this. Trimesters, while appearing to be about choice and flexibility and letting students finish their degrees quicker, are solely designed to make universities more like “Degree factories”, getting students in and out as quickly as possible to maximise profit. Trimesters inevitably mean less break time, less study time for exams, and over the course of the degree, less teaching time but for the same cost. It is timely considering the university is beginning to undertake a project that addresses issues such as the curriculum, study modes, and timing of classes etc. While there has not been any suggestion that the university wishes to pursue trimesters, there has been one instance of one topic being proposed to be taught in a trimester to increase profit from international students, and we cannot allow a slippery slope to occur.

Motion:

FUSA opposes the trimester model.

FUSA opposes any change to education that is driven by maximising profit, rather than improving the accessibility and quality of education.

7.9 Performance-Based Funding is Another Liberal Attack – Jesse Stevens

Preamble: The Government has released a report detailing proposed plans for its performance-



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based funding which has been on the cards since it scrapped the demand-driven system in 2017, a move which has seen tens of thousands of people miss out on higher education in the past two years. Making some university funding contingent on meeting national criteria may seem like a reasonable approach to improving performance and ensuring accountability, except in reality it's a terrible idea that doesn't work. It's just another Liberal attack on students, disadvantaged people, and young people, and it's just a diversion from the continuation of chronic under-funding of public universities.

The move to PBF will likely have a range of negative consequences, including universities lowering standards to improve pass rates, and making it more difficult for students from disadvantaged backgrounds and mature-age students to attend university as universities will be cautious about accepting high numbers of students with above average likelihoods of attriting. The proposed plans will also see the number of commonwealth-supported places made available each year significantly below the number of young people who enter university-age, so tens of thousands of young people will miss out on access to higher education in the coming years.

Motion:

FUSA opposes the Liberal Government's proposed performance-based funding model for universities.

FUSA supports uncapping Commonwealth Supported Places.

FUSA re-affirms its support for a significant increase in federal funding to higher education, and to making higher education tuition free.

7.11 Response to Religious Discrimination Exposure Draft – Sean Henschke

Preamble: Upon the release of the exposure draft of the Religious Discrimination Bill activists have had many concerns that this bill will negatively impact many Australians lives. Christian Porter claimed that this Bill would follow the standard template of other anti-discrimination legislation, but this is far from being the case. Anti-discrimination legislation should protect vulnerable people from being discriminated against, however this Bill instead creates greater vulnerabilities for women, LGBTIQ+ people and other minority groups. The current draft legislation may give the opportunity for those in certain government services such as Universities and Health Services or corporations that earn of 50 million per year and any other organisation effected by federal legislation the opportunity to refuse to provide those services on their religious beliefs. For example, this Bill will allow doctors and other medical practitioners to conscientiously object to providing medical care if they disagree with it on religious grounds. This could relate to performing abortions, healthcare services for transgender people, or the provision of contraception. According to analysis by the Human Rights Law Centre, this could leave patients unsupported without referrals to other doctors in South Australia and Western Australia - an issue of particular concern for people in times of crisis. Activists are also concerned by other sections of the Bill that are less clear. Seemingly, religious staff working in areas such as homelessness, domestic violence or disability care could discriminate against LGBTIQ+ people, unmarried mothers, divorcees or anyone else who their faith deems



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ineligible for support. This bill will also wind back protections against LGBTIQ people in states such as Tasmania.

Motion

FUSA supports all campaigns against the current religious freedoms bill that takes away access and opportunity to other minorities and will work with groups like the South Australian Advocacy Alliance and other human rights lawyers in writing submissions as well as attend public demonstrations against the current bill such as rallies.

FUSA also recognises the importance of acknowledging persecution that some religious identities face and it is important that we fight for equal rights as allies with those persecuted groups within our communities

7.14 International Students Pizza Lunch! – Nicholas Loh

Preamble: This year, the midsemester break for Semester 2 spans from 23 September 2019, a Monday, to 4 October 2019, a Friday. Students will be using this break to catch up on their work, and perhaps go on a holiday, among other things. As International Students Officer, I would like to organise a post-midsemester break pizza lunch for international students, which will consist of catered pizza and side dishes from Domino's Pizza. The event will take place at the Multimedia Room on 16 October 2019, Wednesday, from 1200-1400. This is an opportunity for international students to meet and befriend other international students from all walks of life, and simply have a good time over a pizza lunch. It is hoped that this event will encourage and motivate international students to do their best for the last term of the academic year! A detailed proposal for the event can be found in the appendices.

Motion

The Student Council approves up to \$200 from the International Students Officer's budget to defray the costs of the "International Students Pizza Lunch!" event.

Motion: Matters left un-starred be moved en bloc.

Moved: Clara Rose Santilli

Seconded: Jesy Murphy

All in favour.

Motion carried.

Procedural Motion: To Suspend Standing Orders to address Agenda Item 8.1

Moved: Josh Rayner

Seconded: Katt Hatzi

All in favour.

Motion carried.



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8. Matters for Discussion

8.1 Student Council Member Reports – Josh Rayner

On the assumption of the successful ratification of new FUSA Student Council Member Roles and Duties Regulations we should discuss as a council the best way to produce and collate reports moving forward

Josh Rayner: Sean has created a sublime reporting template for the Office Bearers' reports. This won't take you any longer, but will make writing your reports easier. This will be sent to Student Council members for their forthcoming reporting.

Meeting was moved to in-camera 7:15pm.

9. Matters for noting

9.1 AGM – Josh Rayner

Our AGM is being held in the Flinders Tavern at 1pm on the 10th of September. Student Council will attend if available and encourage others to attend

9.2 Staffing News – Ben Smith

We will be welcoming Tristan to join the team as an administrative officer from Monday 02/09/19. Thank you for making him welcome. A small amount of additional casual support in the media team, and SRDO team has also been factored in over the next few months to account for additional work around elections.

9.3 Confidential Item – Ben Smith

9.4 Next Student Council Meeting – Katt Hatzi

With the FUSA Elections to be held in early October, the next Student Council Meeting shall be called for the 4th of November.

10. In-Camera

7.12 Confidential Item – Katt Hatzi

Motion:

Student Council appoint Hilary Wigg as the FUSA Women's Officer for the remainder of the 2019 term.

Moved: Katt Hatzi

Seconded: Clara Santilli

10 for, 0 against, 1 abstention

All in favour.



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Motion carried.

7.13 Confidential Item – Katt Hatzi

Motion:

Student Council appoint Keenan Smith as the FUSA Indigenous Officer for the remainder of the 2019 term.

Moved: Katt Hatzi

Seconded: Jesy Murphy

11 for, 0 against, 0 abstention

All in favour.

Motion carried.

Meeting Closed: 7.47pm



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Executive Motions

FUSA Ball 2019: Double Passes Giveaway for International Students – Katt Hatzi on behalf of Nicholas Loh [CARRIED]

Preamble

FUSA Ball will take place on 20 September 2019, Friday evening, from 7:30 pm to midnight, at Hotel Richmond at 128 Rundle Mall, Adelaide. This event is an opportunity for Flinders students to let their hair down after getting through the first term of Semester 2 2019. It allows students from all walks of life to interact with one another, thus fostering greater intercultural understanding. This is particularly relevant to international students as the hallmark of international students is cultural diversity. I believe that this event should be further promoted.

As such, as International Students Officer, I would like to organise a giveaway of three pairs of passes (i.e. six tickets; U.P. for Flinders University students at A\$53.84/pax) to international students which would enable them to attend the FUSA Ball. The giveaway shall take place via a post made on the FUSA International Students Collective Facebook page. In order to be eligible for the giveaway, students are required to like the post, and comment the name of one person with whom they intend to attend the FUSA Ball. Most importantly, students participating in this giveaway are required to be international students of Flinders University in order to be eligible. The person they nominate/tag must also be an international student of Flinders University.

Motion

The Executive Council approves A\$323.04 from the International Students Officer's budget to defray the cost of three pairs of passes (i.e. six tickets) to be given away in a giveaway promotion that shall take place on the FUSA International Students Collective Facebook page, where the beneficiaries of the said double passes shall only be international students of Flinders University who have met the eligibility criteria as stipulated in the above preamble.

Meetings Guide for FUSA Clubs – Josh Rayner [CARRIED]

Preamble

Often newly established FUSA Clubs or newly promoted Club Executives are unaware of correct meeting procedure. I'd like to purchase some resources that Club Executives can



FLINDERS UNIVERSITY STUDENT ASSOCIATION

Student Council Executive Motions September to November

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access to promote the successful running of their clubs. The first item is Renton's Guide for Meetings and Organisations Volume 2 is specifically for meeting procedure and can be found here: <https://www.booktopia.com.au/guide-for-meetings-and-organisations-volume-2-nicholas-renton/book/9780455220840.html>. This meeting procedure is adopted by most political and non government organisations across the country. I'd like to purchase 2 copies of these book and have them labelled as FUSA property, with one to be kept in the Club's Space, and other to be kept in the FUSA Office.

Motion

FUSA Executive approve the expenditure of \$219.50 from the FUSA General Secretary Initiatives/Campaigns Budget Line to purchase two copies of Guide for Meetings and Organisations : Volume 2 8th Edition

Sanitary Product Top-Up – Katt Hatzi on behalf of Hilary Wigg [CARRIED]

Preamble

In 2017 we began the initiative of having free sanitary products available in women's bathrooms across campus. After some time working out logistics, we have a system where these are regularly topped up. It's now come to that time to resupply our stock.

Our initial order from Libra which lasted approx 12 months would cost \$750 to reorder, including a 20% discount which has been offered to us by Libra. As allocations have often run out before being replenished, increasing our stock will allow us to resupply more or more regularly and make sure products are accessible when people need them.

Motion

Executive approve \$1000 (using the remaining funds in the Women's Officer budget & the flexi fund as needed) to purchase sanitary products to continue the initiative for the next 12 months.

FUSA Stands with Gerd – Jesse Stevens [CARRIED]

Preamble

Murdoch University is suing Associate Professor Gerd Schroeder-Turk after he blew the whistle on a Four Corners report earlier in the year about Murdoch's international student recruitment practices. They are also attempting to remove him from his elected position on University Senate.



FLINDERS UNIVERSITY STUDENT ASSOCIATION

Student Council Executive Motions

September to November

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These actions by Murdoch University are unacceptable authoritarian behaviours, and are entirely inconsistent with the conception of universities as public institutions that serve the public good, and that are held accountable by the open criticism by internal and external sources.

The National Tertiary Education Union has responded to these disgraceful actions of Murdoch University by promoting a photo campaign, allowing people to express solidarity with Associate Professor Gerd Schroeder-Turk. FUSA should show solidarity with Associate Professor Gerd Schroeder-Turk, the NTEU, and express its support for whistle-blowing and its opposition to authoritarian actions of university management teams that seek to avoid responsibility for dodgy recruitment practices by silencing employees.

Motion

FUSA stands in solidarity with Associate Professor Gerd Schroeder-Turk.

FUSA condemns the actions of Murdoch University management for suing and attempting to remove from University Senate Associate Professor Gerd Schroeder-Turk for whistle-blowing.

FUSA supports the right of university staff to be openly critical and to engage in whistle-blowing at Australian universities without negative consequences.

FUSA will post to social media its position on this issue, including a photo with the official #Istandwithgerd sign.

SAAAC Rally Promo – Katt Hatzi [CARRIED]

Preamble

As you may recall, FUSA is a longstanding supporter of the SA Abortion Action Coalition. SAAAC is holding a Rally to Decriminalise Abortion on November 2. In the lead up, volunteers are organizing two stalls (one this week, one the week following) at Flinders to promote the event.

Since the badge making activity we ran during Bluestocking Week was so successful, it would be great to run something similar again to help promote the event. Badge-making is something that we have run fairly often for various campaigns, so having a decent stock of



FLINDERS UNIVERSITY STUDENT ASSOCIATION

Student Council Executive Motions

September to November

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them to use on an ongoing basis would be much more time and cost efficient. Components for 1000x pieces for 35mm badges from our regular supplier costs \$380.40 (https://www.badge-a-minut.com.au/components/35mm_-_100_badge_component_kit). As there is limited time before the stall, if the components can be purchased then I can pick up from the store to avoid delivery delay time and cost.

Motion

Executive approves the expenditure of up to \$400 from the remainder of the Student President's budget, with any additional funds from the flexi fund, to cover the cost of badge supplies for the SAAAC promo stalls and any other Student Council campaigns or events. FUSA will promote the SAAAC stalls and the rally through our social media channels.

October Club Affiliations – Josh Rayner [CARRIED]

Preamble

The Flinders University Pacific Islands Students Club is applying for Financial Affiliation to FUSA. The Club currently meets its regulation requirements for its executive composition, constitution, AGM minutes and bank account. However, their club list only contains FANs, Student ID numbers and email addresses for 17 of the 33 club members.

Motion

FUSA Executive conditionally approves the Flinders University Pacific Islands Students Club for Financial Affiliation to FUSA, to be approved upon supplying a corrected membership list with; full names, student ID numbers, email addresses (or FANs) and the date of application for all student members, and, the full names and email addresses of all non-Flinders members.

Exam Support Round 2 – Katt Hatzi [CARRIED]

Preamble

In semester 1 we launched an Exam Support campaign that provided a central place for information around exams and SWOTVAC, including a compiled list of locations and opportunities to find free food, stationary, services and information about exam procedures. To create this campaign we collaborated with Student Assist, members of the Student Experience team, staff from across all 3 library locations, Health Counselling and Disabilities, and Oasis, will assistance from our Events and Media teams.



FLINDERS UNIVERSITY STUDENT ASSOCIATION

Student Council Executive Motions

September to November

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Continuing this campaign into semester 2, there are a few adjustments. We are not planning to serve hot food, as we found this difficult to organize for a time when we know there will be the most students on campus (particularly at locations like Sturt, Tonsley and FMC). As the library food pantry stock was incredibly popular, this will be increased. There has also been interest from Victoria Square in having supplies available to students there as well, which will last well beyond the SWOTVAC period to give some ongoing support that Victoria Square misses out on.

Motion

Student Council approve up to \$2,500 from the flexi fund (allowing for price increases and delivery charges) to purchase stock as per the circulated budget, to make food items available in the Sturt, FMC and Bedford Park libraries, and at the Flinders Victoria Square campus.



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Student President

Exam campaign

Adjustments from last semester -

Library goodies increased (more food, microwaves still available)

Supplies also sent to Victoria Square campus

FUSA AGM

As we are constitutionally bound to, we held the FUSA AGM with incredible success. In some years we have struggled to reach quorum but with the assistance of the Events and Media teams at FUSA we were able to run the meeting without any stress. Thanks, team!

Student Voice Australia Symposium

A single day where we were able to check in with progress from other working groups, assess the future of pilot project, and increase the capacity of students outside the advisory group to apply principles in their own positions and universities

SA Abortion Action Coalition

SAAAC just on the weekend held the Rally to Decriminalise Abortion. In the last two months I have been meeting with members who are based at Flinders (staff and students) to help facilitate two stalls where the rally and campaign were promoted, including a badge making activity that was very popular at the NTEU Bluestocking stall. The rally was a great success.

Sturt Lockers

We have now received confirmation that lockers will be installed at Sturt campus, being relocated from Bedford Park. Discussions are still ongoing about where they will be located.

SSAF Budget Advisory Committee

After reviewing all SSAF applications and allocating to a smaller pool than last year (will more applications than were received in 2018) the committee was able to complete a very difficult task to allocate the projected SSAF income to various projects.

Other

- Continuing to assist members of Student Council in planning their events and campaigns
- Submissions to Empire Times
- Responding to student queries
- Attending Student Appeals and Board of Inquiry committee meetings
- Follow-up on budgets and expenditure
- Attended the 2-day University Council Strategic Planning Workshop
- Participated in a panel for Learning and Teaching Week



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Meetings

- Deputy Vice Chancellor (Students)
- Manager, Student Services
- Manager, Student Engagement
- SAAAC
- Academic Senate
- Respect Now Always Advisory Group
- SSAF Budget Advisory Committee
- University Council
- Retention Working Group
- Buildings & Property
- NUS National Executive
- National Union of Students national office bearers

General Secretary

- Attended the South Community Forum Against Privatisation to discuss and deepen my understanding of how the privatisation of public transport would negatively impact on students
- Prepared and delivered a financial report of the association at the FUSA AGM
- Prepared and circulated the agenda for the FUSA AGM
- Participated in the FUSA Annual Elections
- Met with President, Flinders University Law Students Association to investigate complaint against their recent constitutional and by-law changes
- Met with Manager, Student Engagement, and various outgoing Student Council members on a number of occasions to discuss Student Council induction
- Prepared agenda and appendix items for circulation for November Student Council meeting

Education Officer

- Met with the Examinations Office to discuss the process of exam timetabling and the potential to move forward the date on which students find out their exam timetable
- Attended the FUSA AGM
- Participated in 6 Assessment Policy Working Group Meetings
- Met with students to discuss issues in their course. Followed up by contacting TPD and DoE.



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- Attended September Academic Senate
- Attended the Sustainability Advisory Group Meeting
- Wrote a letter to the Finance & Investment Committee asking for a divestment plan regarding fossil fuels
- Wrote some comments to provide to ET for an article
- Attended the Academic Association Handover Session
- Attended the Education Quality Committee Meeting
- Participated in the Retention Working Group meeting on a new student success model
- Wrote a document with suggestions for induction. Met with the SRDO, MSE and Student President-elect to discuss induction

Women's Officer

This is my first council meeting since I was elected through the casual vacancy. Thus, I don't have much to report.

I thank everyone that supported my recommendation into council and although there isn't much of the term left, I look forward to what we can achieve over this last month. I acknowledge the work of the current council and what they have been able to achieve thus far.

Since elected I have been in discussions with a range of councillors to understand where certain projects are up to and how I can be of assistance to them.

Very recently I organised with the National Union of Students Women's Officer, Sarah Tynan, to promote the rally to decriminalise abortion. Many current and future members of council assisted with putting up posters around the city. This rally and this campaign is so imported to everyone in our state and the broader movement. The right to a safe, accessible and affordable abortion is a right that we're still fighting for in solidarity with many MPs, organisations and community members.

It was wonderful to see so many FUSA Student Council members, past, current and incoming, in attendance at the rally to show their support for this campaign.

Welfare Officer

- Started reviewing FUSA's free menstrual hygiene product distribution
 - Investigated sourcing



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- Investigated and suggested changes to distribution to increase accessibility and inclusivity
- Investigated the feasibility of using automated dispensers to replace open containers
- Met with Rebecca Greco from Eating Well @ Flinders
 - Organised an open club workshop regarding healthy eating
 - Worked with Rebecca to create a list of healthy alternatives to FUSA's current food offerings (EFA, Welfare Brunches, barbeques etc.)
 - Attended Eating Well @ Flinders' end-of-year celebration and presentations
- Liaised with Student Assist

Postgraduate Students Officer

No report submitted

International Students Officer

- Met the incoming International Students Officer to discuss future plans of the International Students Collective and the possibility of other events.
- Met with the incoming Postgraduate Students Officer at Sturt campus to discuss ways to promote attendance and participation in student-led events. Offered advice.
- Successfully held the Pizza Lunch event for international students that was held on 16 October 2019, Wednesday. The turnout was the most successful that the International Students Collective has had yet.

Indigenous Students Officer

No report submitted

Queer Officer

See appendix 3.1

Environment Officer

No report submitted

Disabilities Officer

Disability Service

- Contacted the Disability Service, as my DA who was my key contact with the service left the university with no notification to students



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- Have a new contact, who advised me that students can contact him to arrange a new DA or for issues with their Aps
- I also re-bumped the issue of the yellow lines on the stairs next to the gym for VI students – was told it will be sorted over the summer break

State Theatre

- Passed on to Gareth and Disability Service to promo the launch – successful event

Rylee – Flinders Sport and Fitness

- Meeting 18th September re: inclusive sport committee at Flinders -> Raised with FUDSA at their week 8 meeting
- FUDSA are backing the idea
- Flinders Sport and Fitness super keen – will get it up and running in 2020
- Rylee has left Flinders so Christian will be the new contact

Disabilities Space

- Sorted through items purchased for the space by a previous Disabilities Officer
- Some tea and coffee that is unopened and will expire at the end of this year – should probably use it up as election fuel!
- Super random, not overly disability-related stuff, but will be good once we actually have a disabilities space nonetheless
- Spoke with Ben about the process of getting the space, as he enquired with Buildings and Property about it
- Met with Ben in Week 12 and submitted the Flinders One Request
- May purchase some items for the space with remaining 2019 budget*

Meetings

- Meeting with Elias and Monica from the Disability Rights Advocacy service re: establishing a student peer advocacy group
- Met with Ben re: Disabilities Space
- Arranged meeting with a student who has contacted me re: advocacy issues

Disability Advocacy Peer Group

- First meeting on Wednesday November 6th Humanities Room 120
- Topic: Accessing the Disability Support Pension

Student Contact



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- Contacted by a student re: serious access issues during graduations -> Concierge has passed it onto several departments and I will try and keep up to date with progress to ensure it is addressed before the next round of graduations
- Arranged for a vision impaired student to meet with a college that requested student contact re: how students at Flinders use screen readers
- Contacted by a student who has had to temporarily cease her studies due to access issues – meeting with them over the next fortnight to discuss
- Was informed that the braille in the Library lifts is incorrect -> contacted the Disability Service to have this looked at

FUSDA

- Attended the FUSDA picnic at Glenelg on Saturday 5th October
- Spoke with members about some potential awareness campaigns for 2020 including games/challenges that allow people to experience different disabilities, e.g. blindfolding them for a task such as drawing or navigating, using wheelchairs to complete challenges etc.
- Super keen to work with them in 2020

Social Activities Officer

- The FUSA Uni Ball was held on Friday 20th September. This was the biggest FUSA Ball held so far. Along with planning prior to the event, I also assisted on the door on the night. I am also collaborating with Events staff to write a Ball Report.
- The S2 Pub Crawl took place on October Friday 25th October. There were 5 pubs and clubs included in the night, running from 7:30pm until past midnight. Drink specials were negotiated with each venue, including a special themed “Stranger Things” drink. I attended the pub crawl, met with the volunteers and maintained contact throughout the night. A report including advice for running future pub crawls will be written shortly.
- Clubs funding committee: Corresponded over email.
- Events survey: Postponed in order to get feedback on more events rather than just the pub crawl and ball. This will be rolled out shortly and will provide insightful feedback to inform events in 2020.

Mature Age Officer

No report submitted



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General Council Members

Jesy

- **Clothing Donations:** In the last week of October the queer space on campus was rearranged to make room for a clothing rack to hold all the clothing donations. This is following a motion passed at a previous student council meeting. Now there is a permanent space for people to donate and take clothes and accessories.
- **Spooktacular:** For the queer society's ball this year we decided to go with a Halloween theme. This event was another success. I was one of the volunteers at the event being put in charge of the coat check and information area with another member of the queer society.
- **Pride march:** November 2nd was the Adelaide pride march; I attended this event to walk with both other members of the queer community and allies through Adelaide.
- **Pool funding:** The 4th round of pool funding took place in the month of October and as always went smoothly
- **Student elections:** During October student elections took place at Flinders. I decided to run for a position on student council again and was elected as the Women's Officer for 2020.



FUSA Queer Officers Report

For Time Period of the 02/09/2019-4/11/2019

Total Hours

155

Total Hours Per week: 19.375

Project Spooktacular	Task Status	Date	Hours Spent to date
Volunteered at event	Complete	18/10/2019	4
Purchased and hired decorations and equipment	Complete	1/10/2019-18/10/2019	12
Met with key partners	Complete	3/10/2019	5
Bumped in event	Complete	18/10/2019	7
Event planning and liasing with the venue	Complete	02/09/2019-04/11/2019	7
Bumped out event	Complete	18/10/2019-20/10/2019	5
Created volunteer feedback form and certificates	Complete	16/10/2019-21/10/2019	1
Engaged with attendees through social media and emails	Complete	02/09/2019-18/10/2019	1
Total	Complete	2/09/2019-18/11/2019	41
Seperation of QS from Clubs and Connecting the Collective to students	Status	Dates	Hours
Continued to map out future consitutional changes	In progress	02/09/2019-4/11/2019	2
Created and developed language for collective to us	In progress	02/09/2019-4/11/2019	2
Drafted launch of Queer Collective event	in progress	02/09/2019-4/11/2019	2
Total	In progress	02/09/2019-4/11/2019	6

Inclusion Report	Task Status	Date	Hours Spent to date
Completed report	In progress	02/09/2019-4/11/2019	6
Worked with graphic deigner to create graphics	In progress	21/11/2019-4/11/2019	2
Contacted key partners to inform of future launch	Complete	21/11/2019-4/11/2019	2
Total	In progress	02/09/2019-4/11/2019	10
Induction of New Queer Society members	Task Status	Date	Hours Spent to date
Induction of Graphic Designer	Completed	12/09/2019	3
Total	Completed	12/09/2019	3
Pride fest 2020	Task Status	Date	Hours Spent to date
Met with events to plan 2020 pride fest dates	In progress	02/09/2019-4/11/2019	1
Total	In progress	02/09/2019-4/11/2019	1
Queer Society Club Functions	Task Status	Date	Hours Spent to date
Chaired a Queer Society meeting	Completed	7/10/2019	2
Engaging with students in the Queer Space	Completed	02/09/2019-4/11/2019	8
Round 4 Pool funding applications	Completed	7/10/2019	2
Organised assigning new bank account signatories to bank account	Completed	16/10/2019	3
Total	Completed	02/09/2019-4/11/2019	15

Pride March	Task Status	Date	Hours Spent to date
Liased with pride march to secure vehicle and contingent	Completed	02/09/2019-4/11/2019	2
Attended pride march	Completed	2/11/2019	6
Created and advertised event	Completed	02/09/2019-4/11/2019	4
Total	Completed	02/09/2019-4/11/2019	12
External Partnerships	Task Status	Date	Hours Spent to date
Met with Jason from the Equality Project	Completed	9/10/2019	2
lobbied for Better together 2021 to be in Adelaide	Completed	02/09/2019-4/11/2019	1
Attended ready event	Completed	15/09/2019	4
Total	Completed	02/09/2019-4/11/2019	7
SA Queer Network Facilitation	Task Status	Date	Hours Spent to date
Launched and created future network meetings	In progress	02/09/2019-4/11/2019	4
Organised operations for future meetings	In progress	02/09/2019-4/11/2019	6
Attended the next meeting	Completed	21/09/2019	6
Total	Completed	02/09/2019-4/11/2019	16
Queer Summer Retreat	Task Status	Date	Hours Spent to date
Retreat planning	In progress	02/09/2019-4/11/2019	12
Setting up expression of interests	In progress	02/09/2019-4/11/2019	3
Launching and managing social media for event	In progress	02/10/2019-4/11/2019	2

Total	In progress	02/09/2019-4/11/2019	17
Other Community and FUSA related Work			
	Task Status	Date	Hours Spent to date
Attended academic assesment review meeting	Completed	02/09/2019-4/11/2019	9
Attended RNA Commite meeting	Completed	18/09/2019	2
Attended Out for Australias 30 under 30 function	Completed	25/09/2019	6
Met with manager of student engagment about 2020	Completed	1/11/2019	1
Attended FUBSA AGM	Completed	23/10/2019	1
Attended Decriminalisation of abortion rally	Completed	2/11/2019	2
Posterred for Decriminalisation of abortion rally	completed	30/10/2019	1
Attended queer youth drop in meeting	Completed	28/10/2019	2
Attended Feast Guide Launch	Completed	5/09/2019	3
Attended equal opportunity committee meeting	Completed	30/10/2019	2
Total	Completed	02/09/2019-4/11/2019	27
Total summary			
	Task Status	Date	Hours Spent to date
Project Spooktacular	Complete	2/09/2019-18/11/2019	41
Seperation of QS from Clubs and Connecting the Collective to students	In progress	02/09/2019-4/11/2019	6
Inclusion Report	In progress	02/09/2019-4/11/2019	10
Induction of New Queer Society members	Completed	12/09/2019	3
Pride fest 2020	In progress	02/09/2019-4/11/2019	1
Queer Society Club Functions	In progress	21/11/2019-4/11/2019	15

Pride March	Completed	02/09/2019-4/11/2019	12
External Partnerships	Completed	02/09/2019-4/11/2019	7
SA Queer Network Facilitation	Completed	02/09/2019-4/11/2019	16
Queer Summer Retreat	In progress	02/09/2019-4/11/2019	17
Other Community and FUSA related Work	Completed	02/09/2019-4/11/2019	27
Total			155

Manager Student Engagement Report to Student Council for October 2019

I am pleased to provide you with an outline of our work for this month. As this is the last report for the outgoing Student Council, I have asked the team to provide some summary information on the year as a whole.

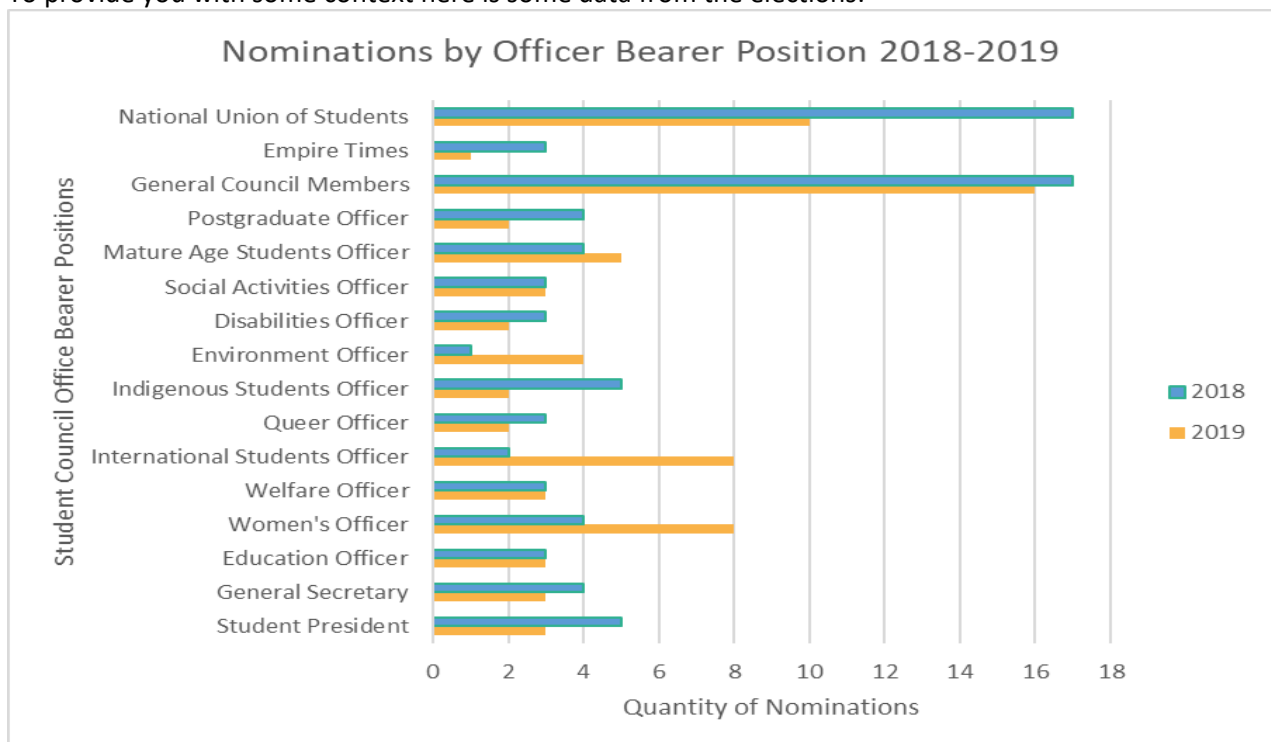
On a personal note, since commencing in July, I have enjoyed getting to know Student Council members, and learning about the diverse ways the Student Association represents and supports the needs and well-being of Flinders' students.

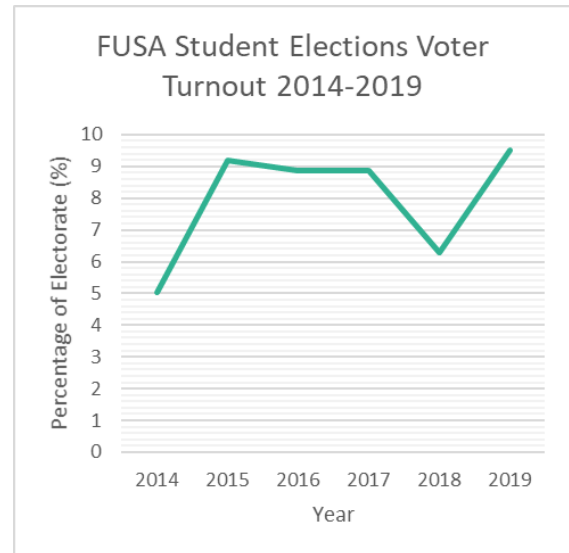
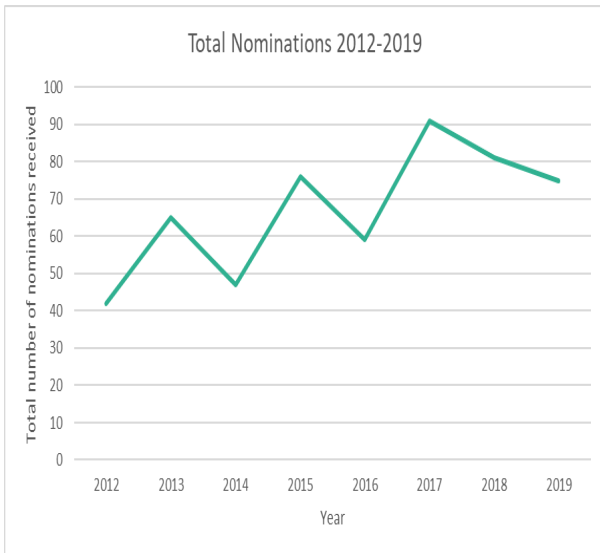
Student Representation and Development Michelle Tatyzo

FUSA Elections

This election period, with extensive promotion, we had a slightly lower number of candidate nominations, but received the highest voter turn-out in FUSA history. This is both in absolute terms, with the highest number of individual voters at 1929 people, and in relative terms with 9.5% of the electorate casting at least one vote. Thank you to all the FUSA staff who contributed to this and to the tireless work of all candidates who took time to campaign and talk to students.

To provide you with some context here is some data from the elections:





Student Representation

This year has seen significant growth in Student Representation across the colleges. We have worked on building stakeholder relationships with the Deans (Education) in each College, working with them to build and implement student academic representation structures. This involved creating College specific models whilst meeting the requirements of the Student Representation Response and Implementation Plan approved at Academic Senate in 2017 - *recommendation 4: Implement a consistent model of student representation across the new Colleges focussed on program/discipline level representation.*

All six Colleges have now agreed to have implementation for Semester 1 2020. The current snapshot of what it will look like is here:

HASS	
Course Reps	Structure agreed on for Semester 1 2020 rollout. Currently recruiting for Semester 1 2020
SE	
Topic Reps	Structure implemented and ongoing.
EPSW	
Topic or Course reps	Waiting on confirmation from new Dean (Ed) Acting Dean has agreed and wants roll out in Semester 1 2020.
BGL	
Topic Reps?	Structure agreed on for Semester 1 2020 rollout. Will discuss recruitment with College soon.
MPH	
Course Reps	Dean (Education) wants implementation – happening slowly. Solid plan for Sem 1 2020 in negotiation.
NHS	
Course Reps	Course Reps in place
Topic Reps?	Topic Reps tested this semester. To discuss with Dean (Education) if would like further expansion of topic reps for 2020.

Students as Partners (SaP)

Student partnership is an emerging space at Flinders University with a growing interest in understanding what SaP means and how to integrate it into student engagement, student experience, governance and learning and teaching spaces. Examples include:

- This year Learning and Teaching week was dedicated to exploring student partnership.

- EPSW held a Students as Partners College day.
- HASS is embedding SaP ethos into committees and expanding on SaP work leading into 2020.
- Flinders University participated in the national Student Voice Pilot. This pilot explored student partnership in governance and decision making amongst other things.
- FUSA Student Council members and CILT worked together on a partnership project – the Student Led Teaching Awards, which will hopefully build and get up and running in 2020.

FUSA Events

Caleb Osborne

FUSA ran a wide range of successful events in 2019 that combined fun, information, awareness and acknowledgement. These events aimed to further build on the profile of FUSA as a student focused and student centric organisation.

O'Week and O'Fiesta continued to grow from strength to strength. FUSA hosted several days of events at Bedford and Sturt including a range of activities including free lunch and snacks, live performances, stalls, roving performers, photo booth, arcade games, henna, balloon art, caricatures and more. There were also a range of main events including the Comedy Afternoon, Quiz Arvo, Tastes at the Tav and Clubs Day.

O'Fiesta finished off the week on Friday 1st March and featured The Jungle Giants, Vera Blue, Confidence Man, Japanese Wallpaper and Kira Puru. The event did extremely well with 56% of tickets sold to Flinders students, an increase of 14%. O'Fiesta also had our highest Facebook engagement with over 8.4k listed as interested or going to the event.

The event team also worked a range of other ongoing and new events including:

- Relax
- Welfare Brunches
- Mental Health Week
- Anti-Racism Campaign
- Pride Fest
- Multicultural Festival
- How to Adult
- Empire Times 50th
- Be a Better Human Fair Day
- FUSA Uni Ball
- Pub Crawls
- Various Pop-Up activations and Student Council Events

Just some of the highlights through the year include:

- FUSA Uni Ball - our most successful student ball ever with over 346 tickets
- B.D.E Pub Crawl - one of the most popular and successful Pub Crawls with over 400 people
- Empire Times 50th - a celebration of 50 years of Empire Times hosted in Alere and featuring several of the creators of the first edition of ET from 1969
- How to Adult – an initiative brought back by the Welfare Officer which really resonated with students and we hope to run again in 2020.

FUSA also collaborated with a range of University stakeholders on student events including:

- R U OK Day
- Harmony Day
- Drop In, Not Out
- Open Day
- Live @ The Tav

2020 Planning

The Events Team is now focusing their attention on planning for 2020, with a focus on O'Week and O'Fiesta. Planning is well under way with a range of exciting events and activities planned for the week. Our O'Week directors are providing a key student voice in the direction of the events. We are also in negotiations with artists for O'Fiesta 2020, so stay tuned for the line-up announcement!

Media Report

Tim Coyle

The Media Team undertook the following activities for October:

- Media support for Student Council, NUS delegates and Empire Times elections
- Planning and concepts for O'Week 2020 and O'Fiesta
- Finalisation of 2020 Student Diary
- Quotes and ideas for O'Week 2020 Merchandise and review of FUSA merchandise strategy
- Support and promotion for publication of Empire Times Creative Issue and preparation of Empire Times Issue 8
- Facilitating sales and promotion of Semester 2 Pub Crawl
- Initial ideas on refreshing Relax branding for 2020
- Preparation for Student Council Induction for November 2020
- Preparation for Semester 2 Exam Campaign
- Social Media scheduling, promotion and copywriting
- FUSA Newsletters

A highlight has been the social media reach we achieved across the Elections process:

Facebook:

Total reach from Elections: 30903

Average reach: 1626

Total Engagement: 3788

Average engagement: 199

Instagram:

Impressions (i.e. Reach): 17516

Highlights across 2019 include significant growth in our social media platforms: in 2019 our Facebook followers grew to 10,391 at the time of writing, a significant growth of 14.4%. Throughout 2019, FUSA posts attained a total reach of 163,350 unique viewers, all of which was organic, which is an outstanding result: in the same period in 2018, FUSA attained a reach of 124,408 unique viewers. This represents a 31% increase in organic growth for 2019. Immense credit is due our Media Assistant Jess Nicole, who has been integral in working with the Media Officer and FUSA team to shape the direction of FUSA's social media in 2019.

The 2019 Student Diary proved immensely popular – 6,500 of 8000 units were distributed in O'Week, indicating considerable demand.

The promotion of O'Week 2019 and O'Fiesta was well-received and helped drive excellent ticket sales for O'Fiesta. O'Week Semester 2 represented a scaled-down promotional focus, but was also relatively successful.

Student Assist programs received a high level of media support throughout 2019, facilitating refreshed branding for How to Adult and promotional strategies for new FUSA initiatives on Financial Capability.

Branding and promotion for Semester 1 & 2 Pub Crawls were well received by students and attracted excellent numbers.

The 2019 Uni Ball received heavy focus in branding and promotion and achieved a historic high of ticket sales (337). Media Assistant Alex Ninnes was responsible for a major contribution towards this with his work assisting on the social media promotion and creation of animated assets for the event.

Be a Better Human was extended through 2019, including a Fair Day with a fresh raft of FUSA merchandise. The first instances of translated material are being finalised this November and will be available very soon.

2019 also saw a refresh of FUSA's branding and promotion of elections.

Clubs & Associations Report

Adam Rau

To provide Student Council with a general overview of the state of the Clubs & Associations program in 2019, the below figures have been pulled to compare progress with previous years. The following is based upon form data between the 1st of January and 1st of November in 2018 and 2019 respectively.

	2018	2019	%
Registered events/activities	944	808	-16.8
Registered activity attendance*	24692	35193	+42.5
Affiliation Applications	24	24	0
Pool Funding Proposal Requests	\$154841	\$190,717	+23.1
Funding transfer requests (Total)~	\$196,092	\$202,863	+3.4

*Based on reporting of estimated attendance in Event Registration Form

~ Applications do not reflect funding approved for transfer. This will be provided in Annual Report data.

Please note that these figures should be used to reflect general trends between 2018 and 2019 only, based upon application forms submitted to FUSA (Event Registration Form, Affiliation application form, Club Funding Request Form) only. Accurate data analysis of Club & Association activities in particular is incredibly difficult to obtain; as there is no foolproof method of tracking club activities to ensure they were run, attendance estimates were correct, etc.

A total of 84 Clubs & Associations are currently affiliated with FUSA, which reflects similar numbers to previous years following the Annual Review process. While approximately 20-30 Clubs & Associations become inactive each year, new applications for affiliation ensure that the Clubs & Associations program continues to provide a wide range of clubs and extracurricular activities for students. Based on the data above, it can be assumed that Club/Association applications for affiliation remain stable.

Proposals for Pool Funding have increased significantly, with a 23.1% increase in the total requested Pool Funding this year. However, Club/Association requests for funding (i.e. requests to transfer General Funding, Start-Up Funding and approved Pool Funding) remains relatively stable, with a 3.4% increase in the amount of requested funding compared to the previous year. Further analysis will be conducted to determine whether demand for funding has increased or whether Clubs & Associations are relying on Pool Funding (in lieu of General/Start-Up Funding) more than previous years.

A notable trend is a 16.8% decline in registered events and activities. While this number alone could suggest a decline in Club/Association activity (or a decline in registration of activities), attendance figures suggest that engagement in Club/Association activities has risen substantially (a 42.5% increase compared to the previous year). Qualitative data from Event Registration Forms suggest that Clubs and Associations are instead opting to run events and activities for a wider audience, while the number of smaller activations and meetings (at least registered with FUSA) have decreased. Combined with the data indicating that requests for funding have slightly increased, this appears to indicate that Clubs and Associations are running larger, better funded events and activities than last year. Anecdotally, events and activities this year have appeared to be of better quality than previous years, however in future a survey of club members/students may provide greater insight.

Looking forward, refinements to existing processes (to request funding, event registration, design requests, etc.) will take place to provide a more convenient service for affiliated Clubs & Associations. A new version of the Clubs & Associations Regulations is also in development for Student Council review; in consideration of

changes to the program, issues that were not addressed adequately in the previous rules, and to provide a document that is easier for Clubs & Associations to understand and abide by.

It should be noted that many of the improvements made to the Clubs & Associations program in the last couple of years have simply been refinements made to the existing program (improving processes, documentation, etc.). It is highly recommended that Student Council consider reimplementing the Clubs & Associations sub-committee (or equivalent) to gather feedback regarding the existing model and encourage Clubs & Associations to offer suggestions for innovative new ideas for the program. As the program would not exist without the incredible commitment of the Clubs & Associations community; future efforts to improve upon the program would undoubtedly be more effective through a more collaborative approach to its development.

Student Assist Activity Report

Helen Laity

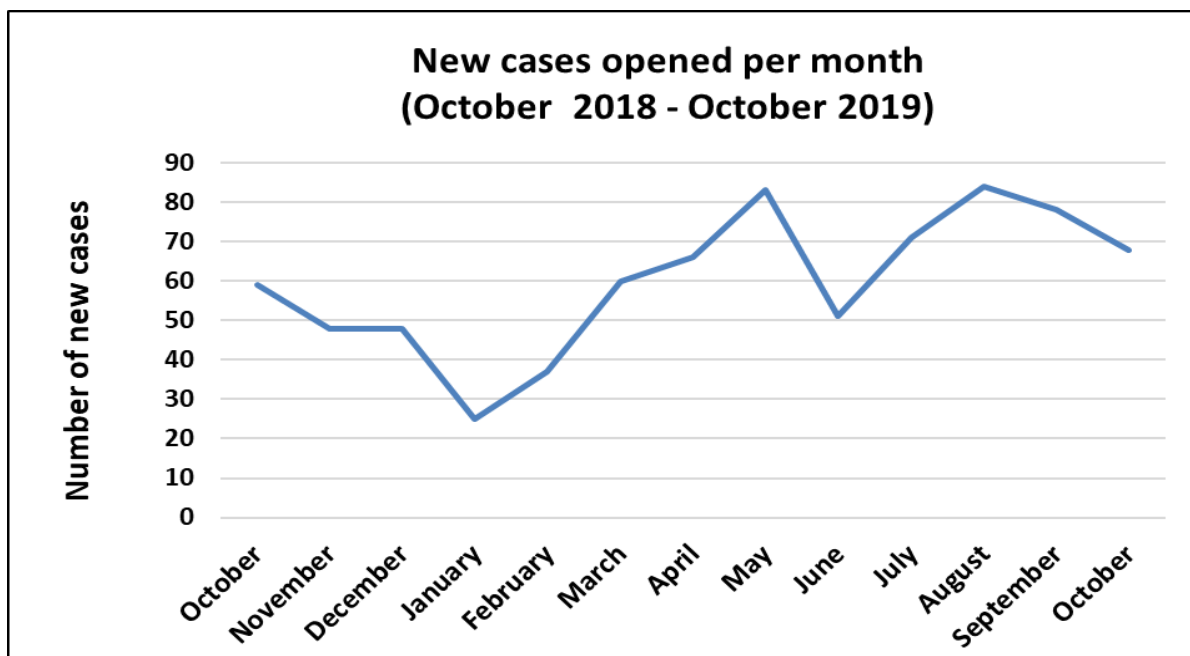
Student Assist opened 68 new student cases in October (up from 59 cases opened in October last year). Most students (44; 64%) were using Student Assist's services for the first time. It is important to note that these numbers are new cases only, time spent on ongoing cases is not reflected in these figures.

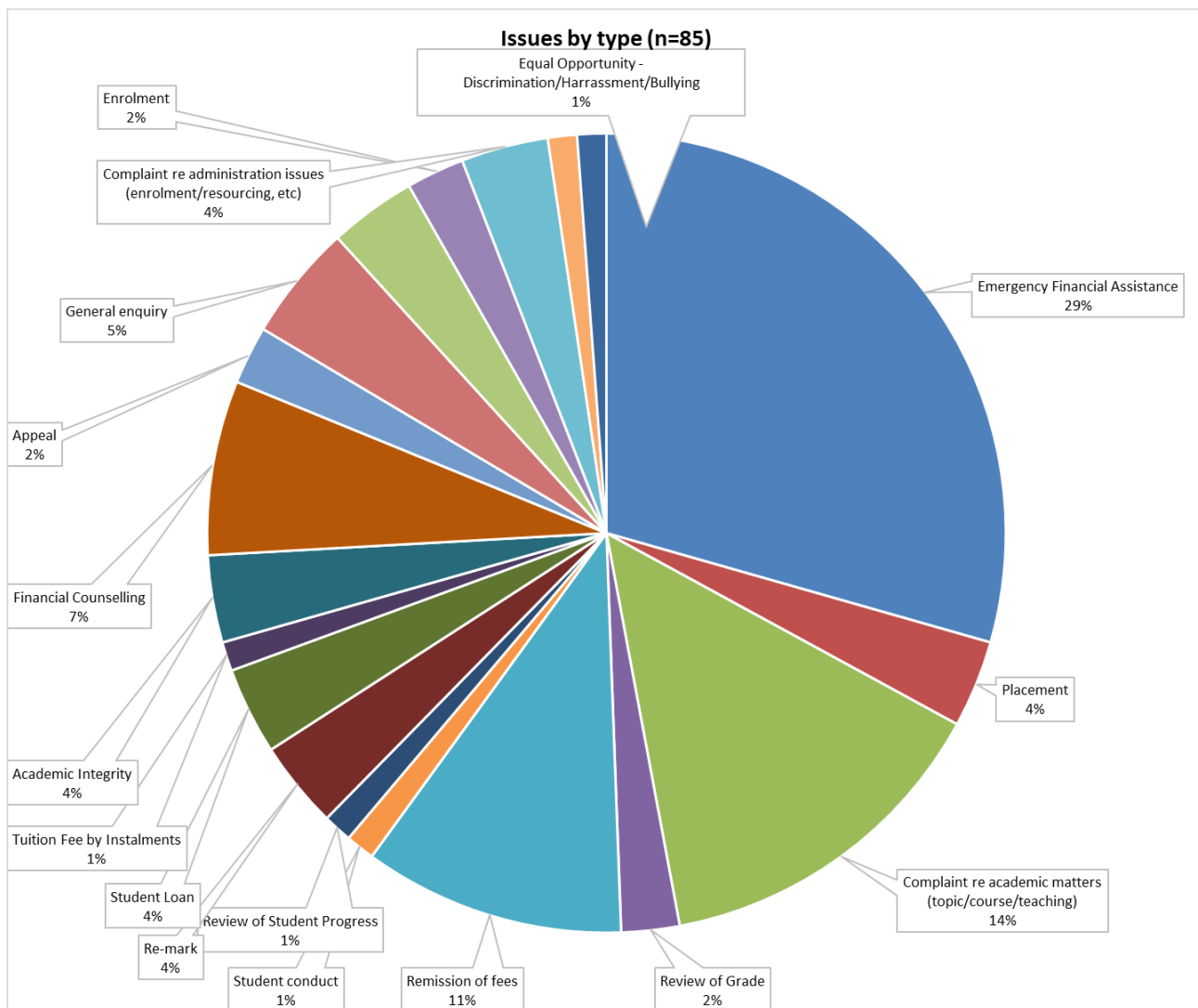
In addition to case work Student Assist attended 6 meetings with academics and students, as well as one Board of Enquiry hearing to provide support. These meetings are generally time consuming and complex involving a significant amount of follow up enquiries.

In addition to casework, 21 students contacted Student Assist via the generic email address to seek advice this month. Queries relating to academic issues represented 66% of the general email contacts. Student Assist began trialling a new booking system for student appointments during September enabling Students to request appointments via the FUSA website, we have noticed that this has reduced the number of email queries.

In the year to 31st October, Student Assist have opened 623 cases, consisting of 700 issues. In comparison for the entire calendar year of 2018, 622 cases were opened.

A graph summarising new cases for the last 12 months is shown below.





The pie chart above highlights the range of new issues that Student Assist responded to in October. Each case opened in Student Assist’s case management system involves one or more ‘issues’, which fall into the broad categories of ‘Academic’, ‘Financial’ or ‘Welfare’. Any given case will have at least one issue attached to it. In complex cases, a student may have several issues. Student Assist managed 85 new issues in October (this is up from 71 issues in October 2018). The majority (58%) were Academic issues, followed by Financial and welfare issues (42%).

A closer investigation of the Financial issues in October shows that enquiries relating to Emergency Financial Assistance, Remission of Fees and Financial Counselling were the most common issue (a combined total of 47%). Academic issues in October show that Complaint re Academic Matters, Complaint re administration issues and academic integrity were the most common issue (22%). In summary the data is showing us that we are seeing an increasing number of students through Student Assist, many of them with complex needs.

Conclusion

For Student Council members who are concluding their term of office, FUSA staff thank you for all you have offered to the student community this year, and offer our warmest regards and best wishes.

For those of you who are continuing on the Student Council in 2020 we look forward to working with you to continue to grow the work of the Student Association here at Flinders.

Ben Smith
Acting Manager Student Engagement

1/11/2019

Appendix 5- Amendments to the FUSA Election Regulations

1.1 *after “...conduct of elections and referenda.” insert on the same line:*

These regulations must be adhered to all engaged in elections, including students, staff and election officials. This document, in conjunction with the FUSA Constitution and the FUSA Empire Times Regulations shall be the basis upon which all decisions regarding FUSA elections are made.

2.1 *replace bullet points with nested lettering for each definition*

2.1 s) *after “**Student**” delete remainder of clause and replace with*

means any student enrolled in a topic for which the date nominations open falls within the teaching dates. Non-award students are not included within this definition.

3.2 e) *delete “in consultation with the Returning Officer,”*

4.1 *replace “cannot” with: “must”*

4.1 *insert “not” at the start of a, b, c, d, e and f respectively*

4.1 *insert at g*

have legal qualifications at a minimum of Bachelor level, or be endorsed as a Returning Officer by either the Australian Electoral Commission or the Electoral Commission of South Australia

4.2 *replace “nominate” with “suggest”.*

4.2 *replace “authorise” with “authorise, reject or appoint an alternative”*

4.4 *replace “Election Tribunal” with “Executive”*

4.5 *delete entire clause and replace with:*

The Returning Officer may appoint Assistant Returning Officers to assist with the conduct of the election. Assistant Returning Officers must:

4.5 *insert “4.5 a) not stand as a candidate for election”*

4.5 *insert “4.5 b) not second a candidate for election”*

4.5 *insert “4.5 c) not vote in the election”*

4.5 *insert “4.5 d) not be a current member of Student Council”*

4.5 *insert “4.5 e) not be a staff member of the Association or the Manager, Student Engagement”*

4.7 *replace “scrutineers” with “observers”. Insert after “...not candidates for election”:*

At the close of nominations, candidates must be invited to appoint one scrutineer each, who must be a student. A candidate may replace this scrutineer at any point during the election process by writing to the Returning Officer.

5.1 a) *after “elections” insert “in accordance with these regulations and the Constitution”*

8.2 *replace* “valid” with “invalid”

8.3 *insert after* “team of three.”:

In order for a nomination to be valid, all three team members must have consented to the nomination in writing by the close of nominations.

9.1 *insert 9.1 f)*:

only students aged twenty-five years of age or older on the date the term to be elected begins are eligible to be a candidate for the position of Mature Age Officer.

10.4 *delete* “, normally”

10.8 *delete* “at least two scrutineers” *and replace with*:

the scrutineers and observers, appointed as outlined in s4.7

12.1 *insert after* “the scrutineers”:

as appointed in s4.7 shall be invited to observe the count, and

13.1 *insert after* “review the reports” *the words* “in the presence of the scrutineers appointed under s4.7,”

13.1 *insert after* “...result of the election.” *the words* “This must occur by close of business on the day polls close, or by 12pm the following business day if polls close after 4pm.”

13.1 *insert 13.1 a)*

In the event of outstanding disputes before the Returning Officer or the FUSA Election Tribunal as of the close of polls, the Returning Officer and FUSA Election Tribunal must meet within an hour of the close of polls to determine whether or not outstanding complaints or appeals are prima facie likely to impact the outcome of the election if upheld.

13.1 *insert 13.1 b)*

The review of results by the Returning Officer, in the presence of scrutineers, can only be delayed if all tribunal members, and the Returning Officer, agree unanimously that outstanding complaints or appeals are likely to impact the outcome of the election if upheld.

13.1 *insert 13.1 c)*

A finding under 13.1 b) that a complaint or appeal is likely or unlikely to impact the outcome of the election, shall in no way preclude the Returning Officer or Tribunal from following the processes set out by these regulations, or through their exercise of any powers granted to them by these regulations.

14.1 *delete* “by the responsible officer in the Information Technology Services”

14.4 *replace* “is inappropriate” with “falls afoul of these regulations”

14.5 *insert after* “...re-submitted.”:

Any materials submitted for approval prior to 48 hours before the opening of polls must be considered by the Returning Officer.

15.3 e) *insert after* “campaign” *the words* “with currency, goods or services”

15.4 *delete* "Banner location must be approved by the Returning Officer"

15.9 b) *correct* "endorsements of disendorsements" *with* "endorsements or disendorsements", *and* "why may" *with* "which may"

15.9 b) *insert after* "opinions" *the words* "or advice"

16.2 *replace* "at least two (2) eligible students" *with* "one additional student"

16.6 *delete* "original"

Insert 16.4:

In the event of a complaint that 15.3c has been breached, the complainant shall have the burden of proof to establish that a statement was made, and by whom. The person alleged to have made the statement subject of the complaint shall then have the burden of proof to establish that it was not a breach of 15.3c.

Adjust subsequent numbering under s16

17.2 *replace* "appointed" *with* "suggested"

18.5 *insert after* "impartiality" *the words* ", manifestly ill-judgment, or conduct otherwise bringing the poll or the Returning Officer's competence into disrepute,"

21.1 *replace* "Manager, Student Engagement" *with* "Student Council"